

# FSSE 2012 Tenure Process Extra Items

The tenure process in the following questions refers to the tenure process at your current institution.

1. **At your current institution, to what extent have the following happened?**  
(*Very much, Quite a bit, Some, Very little*)
  - a. You have been advised about the tenure process, including standards and criteria
  - b. You have developed an understanding of the tenure process
2. **At your current institution, have you received mentoring from a senior faculty member that helped you navigate aspects of the tenure process?** (*Yes, No*)
3. **At your current institution, have you mentored a junior faculty member through aspects of the tenure process?** (*Yes, No*)

4. <b>At your current institution, to what extent are the following valued as criteria for tenure?</b>	Very much	Quite a bit	Some	Very little
a. Scholarship of teaching and learning				
b. Teaching distance education courses				
c. Working on research with undergraduate students				
d. Integrating technology into your courses				
e. Integrating service-learning into your courses				
f. Advising undergraduate students				
g. Collegiality with faculty and administrators				
h. Serving on campus committees or task forces				
i. Engaging in professional service (e.g., conference discussant, journal editor)				
j. Receiving teaching awards				
k. End of the term course evaluations				
l. Research productivity				
m. Collaborating with colleagues across disciplines on teaching and research				

5. **To what extent does the tenure process emphasize the following?**  
(*Very much, Quite a bit, Some, Very little*)
  - a. The professional development of faculty members
  - b. Faculty members' contributions to student learning
6. **To what extent do you believe the following are true at your current institution?**  
(*Very much, Quite a bit, Some, Very little, Not at all*)
  - a. The expectations of the tenure process are reasonable
  - b. The tenure review process is fair
  - c. The tenure process allowed me to balance work with my other responsibilities
  - d. I am satisfied with the tenure process
7. **What year did you submit your materials for tenure or do you anticipate submitting for tenure?**  
(*Write-in response*)
8. **Which of the following is or was most important for you to get tenure?**  
(*Teaching, Research, Service, Other-write in*)
9. **Have you ever served on a promotion and tenure committee?** (*Yes, No*)