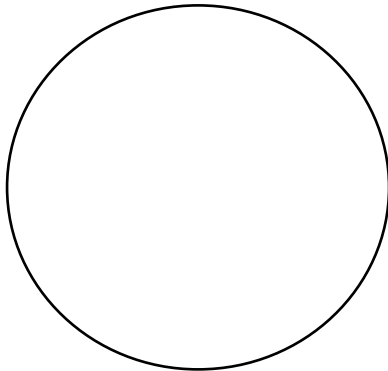


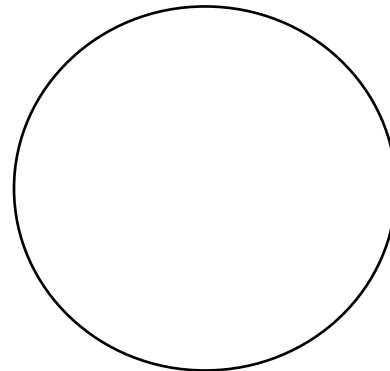
Jot a thought while you wait: How do you or a faculty member you know well divide your time between teaching, research, and service in a typical work week?

Tenure-track Associate Professor	Associate Research Scientist	Clinical Instructor
Teaching:	Teaching:	Teaching:
Research:	Research:	Research:
Service:	Service:	Service:
Other?	Other?	Other?

What percentage of faculty at your institution fit into our typology groups?



What do you think ideal proportions might look like at your institution?



Jot a thought as you reflect: How might you incorporate thoughts about faculty time in your assessment work? What conversations might you start?